EDUCATOR SUPPORT

NURTURE STUDENT/TEACHER RELATIONSHIPS

ADDRESS GAPS & URGENT NEEDS

BETTER WRAP AROUND SERVICES

ADOPT SUCCESSFUL MODELS

INFORMAL FEEDBACK

WHAT IDEAS MOST EXCITE YOU?

FUNDING FOR NEW TEACHERS

PERSONALIZED PROFESSIONAL DEVELOPMENT

SPECIAL EDUCATION CERTIFICATION (OR CONCENTRATION)

TEACHERS AS ASSETS

SECURITY (SUPPORTING COMMUNITY)

MINORITY SPECIFIC SUPPORT!

TRAINING ON RACE

NEW P.R. STRATEGY (REBRAND TEACHING)

CERTIFICATION RECIPROCITY

STUDENTS AT THE CENTER!

FULLTIME COMMITMENT

ADDITIONAL REVENUE BY PRIVATE INVESTMENTS & FUNDS

EQUITABLE FUNDING FORMULA

INCREASE FUNDING FLEXIBILITY

INCREASE BUDGET TRANSPARENCY

PARTNERSHIPS INDUSTRIES & SCHOOLS

ADDRESS REVENUE PROBLEM

THE PIE IS NOT GROWING

GUARANTEE IN STATE CONSTITUTION TO A RIGHT TO AN EDUCATION

RHOODE ISLAND FOUNDATION
WHAT IDEAS MOST EXCITE YOU?

- EDUCATOR SUPPORT
  - Teacher Prep Programs
  - More diverse mentors
  - Media campaign
    - New viewpoints
    - About teaching profession
- INVESTMENT PRIORITIES
  - Shared clarity
  - Equity
  - Sustainability
  - Funding
  - Philanthropy possibilities
  - INVEST IN PUBLIC SCHOOLS
  - New service community
    - Family
  - Transparency
  - Support whole community
- EDUCATION
  - Education is an investment
    - Not an expense
  - Education space
    - 21st century
- RETIREMENT OPPORTUNITIES
  - DEVELOPMENT
    - Professional
    - To RE-HUMANIZE
- TRANSPORTATION
  - Get parents/teachers out
  - TRUST
    - Investment goes exactly where needed
  - Things that matter to kids
  - What do the cultural link?
  - What are the priorities of the union?
  - Know the community you're teaching in!
  - What are the priorities of the district?
  - Compared to the district?

- KNOW THE MONEY
  - Hold accountability of the use of the money
  - Know where the money is coming from
  - Must agree to this transparency

- INVEST IN
  - Family/Community Engagement
  - Student 1st

- FOCUS ON
  - WELL BEING

- STUDENT
  - Family centered

- RHODE ISLAND FOUNDATION
**Educator Support**

- Constant, Embedded Emotional Support
- Aligned Coursework/Programs
- Early Teacher Translating for HE Students
- Parent & State-Level Engagement
- Parent Literacy
- Full Inclusion (Parents, Teachers, Students... Everyone)

**Investment Priorities**

- Employer-Funded Volunteering
- Regionalization
- Parent Engagement
- Full Inclusion
- Education as Constitutional Right

**Regionalization**

- Robust Professional Development
- Transparency/Efficiency of Funding Flow

**What Ideas Most Excite You?**

- Parent & State-Level Engagement
- Full Inclusion
- Education as Constitutional Right
- Parent Literacy
- Regionalization

**Transparency**

- Data Transparency
- Parent Transparency
- Teacher Prep

**Regionalization**

- Streamline Professional Development
- Update System to Today's Conditions
- Parent Literacy

**Invest in Data Structure**

- Reassess Funding Formula
- Education as Public Good/Conditional Right

**What Ideas Most Excite You?**

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- Full Inclusion (Parents, Teachers, Students... Everyone)

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**What Ideas Most Excite You?**

- Parent Literacy
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WHAT IDEAS MOST EXCITE YOU?

- Increased teacher pay
- More effective assessments
- More focus on summer and after-school programs
- Audit our spending
- Regionalization
- Creative funding
- Educated, focused partnerships
- Align investment with priorities
- Systematize business and nonprofit partnerships
- Equity among ZIP codes and race
- Educated, focused partnerships
- Prioritize legislation based on outcomes
- Rhode Island constitution to defend equity
- 60% state funding
- Consolidation
- Disconnection from property taxes
- Community member volunteers and business partnerships
- Teachers as heroes
- coordinating pro dev
- Teachers who reflect student performance
- International teachers
- Competitive salaries
- Better student to teacher ratio
- Expose seniors to career opportunities
- Change the narrative around the work
- Trade ed for service
- Mental health for faculty
- Audit our spending
- Shared facilities