



**EDUCATOR
SUPPORT**



NURTURE
STUDENT/TEACHER
RELATIONSHIPS



**ADDRESS
GAPS
&
URGENT
NEEDS**



**INVESTMENT
PRIORITIES**



**FUNDING
for
New Teachers**



**PERSONALIZED
PROFESSIONAL
DEVELOPMENT**



**BETTER
WRAP AROUND
SERVICES**



**ADOPT
SUCCESSFUL
MODELS**



**QUESTION
BUDGET
CHOICES**

**INCREASE
BUDGET
TRANSPARENCY**



**PARTNERSHIPS
INDUSTRIES & SCHOOLS**

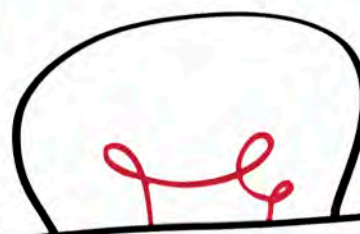
**TEACHERS
AS
ASSETS**



**SPECIAL EDUCATION
CERTIFICATION
(OR CONCENTRATION)**



**SECURITY
(SUPPORTING
COMMUNITY)**

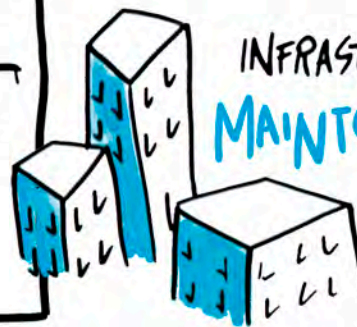


**WHAT IDEAS MOST
EXCITE YOU?**

**HAVE
MORE
STAFF**

**INCLUDE
&
PRIORITIZE
STUDENT NEEDS
IN
MONEY ALLOCATION**

**INFRASTRUCTURE
MAINTENANCE**



**ADDRESS
Revenue
PROBLEM**



THE PIE IS NOT GROWING...

TRAINING

**CLASS ON
TRAUMA**



**MINORITY
SPECIFIC
SUPPORT!**

**HOLISTIC
Resources**



**BETTER
COMMUNICATION**

**NEW P.R. STRATEGY
(REBRAND
TEACHING)**

**CERTIFICATION
REUPRODUCTY**

**FULLTIME
COMMITMENT**

**ADDING
Revenue
BY
PRIVATE
INVESTMENTS
+ FUNDS**

**INCREASE
FUNDING
Flexibility**

**EQUITABLE
FUNDING
FORMULA**

**STUDENTS
AT
the
CENTER!**

**GUARANTEE
IN
STATE
CONSTITUTION
TO
A RIGHT
TO AN
EDUCATION**





EDUCATOR SUPPORT

SET GOALS!

WHO OWNS THESE GOALS? AND WHERE DO THEY GO?

HOW MANY TEACHERS DO WE NEED? EG: STEM



INVESTMENT PRIORITIES



TEACHER PREP PROGRAMS

• MORE DIVERSE MENTORS



LOOK AROUND
QUALITY

LEVERAGE BUSINESS COMMUNITY

flexible TEACHING CERTIFICATES

free GRAD PROGRAMS

DEVELOPING OUR OWN STUDENTS

SHARED CLARITY

PARENT TEACHER

EQUITY 1ST
SUSTAINABILITY for the FUTURE

FUND TRANSPARENCY
PHILANTHROPY possibilities

INVEST IN COMMUNITY MEMBERS & FAMILY

NEW SERVICE COMMUNITY funding

EQUITABLE SPEND \$\$\$ ON HUMAN RESOURCES

EDUCATION is an INVESTMENT not an EXPENSE

LESSONS of CHARTER SCHOOLS should BE USED for PUBLIC SCHOOLS

NON PROFIT PRIVATE SECTORS how to USE RESOURCES

SUPPORT WHOLE community

SHARING RESOURCES between DISTRICTS

TRUST INVESTMENT GOES EXACTLY WHERE NEEDED

TRANSPORTATION TO GET PARENTS / STUDENTS OUT.

GET EVERYONE TO THE MOON!

EQUITABLE DISTRIBUTION STATE WIDE



FOCUS ON WELL BEING



STUDENT family CENTERED



STUDENT 1ST!

HOLD ACCOUNTABILITY OF THE USE OF THE MONEY!

KNOW COST KNOW WHERE \$\$\$ IS COMING FROM
MUST AGREE TO THIS

TRANSPARENCY

INVEST in family / COMMUNITY ENGAGEMENT

WHAT IDEAS MOST EXCITE YOU?

DEVELOPMENT PROFESSIONAL TO RE-HUMANIZE

RETIREMENT OPPORTUNITIES

TEACHER EFFECTIVENESS (GAPS IN PREPARATION)

COMPETITIVE COMPENSATION

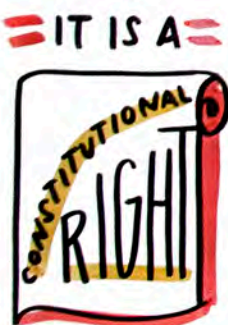
SOCIAL EMOTIONAL TRAUMA SUPPORT

MEDIA CAMPAIGN NEW VIEWPOINTS ABOUT TEACHING PROFESSION

EDUCATION SPACE for 21ST CENTURY



EDUCATION IS AN INVESTMENT NOT AN EXPENSE!



RHODE ISLAND FOUNDATION

ImageThink

EDUCATOR SUPPORT

STOP
BLAMING
EDUCATORS

PAID
TRAINING

Professional
development
SHOULDN'T
BE A
BARGAINING
CHIP

REALISM
ABOUT EXPECTATIONS
FOR NEW TEACHERS

DO MORE THINK BIG
BLOW UP

OUR PRECONCEPTIONS
ABOUT TEACHERS

FORGIVENESS
TO ENCOURAGE
PLACEMENT
IN COMMUNITIES
IN NEED

WHAT IDEAS MOST
EXCITE YOU?

EDUCATION
CONSTITUTION
RIGHT

HYDROPONIC
TEACHER FARM

AFTER
SCHOOL

LEVERAGE
COMMUNITIES

STOP TRYING TO BE SOMEONE ELSE

EQUAL
DISTRIBUTION

GOVERNMENT
ACCOUNTABILITY

INVESTMENT PRIORITIES



MAKE
UNIVERSAL
PRE-K
A REALITY

TAX
INCENTIVES
FOR TEACHERS

PUT
RIGHT
TO
EDUCATION
IN CONSTITUTION

CHANGE
HOW
STATE
FUNDS

RECONSIDER
"PATHWAYS"

DISPENSE FUNDS TO
WHERE NEEDED

GEO-
GRAPHIES
OF NEED

LEVERAGE
ALUMNI

BUSINESS
PARTNERS

SPONSORS

SYSTEM
TO FUND FACILITY
MAINTENANCE



REINSTATE
MASTERS
FOR EDUCATORS

NIMBLENESS
IN CREATING
DEV. PATHS

TECH
PROGRAMS



MENTORING

NURTURE
STUDENTS
TO BECOME
TEACHERS

CONSIDER
FINANCIAL
BURDEN
ON TEACHERS

FOSTER
RESPECT
OF TEACHER

ANTI
RACISM
TRAINING

CREATE
SYSTEM
OF SUPPORT

STUDENTS
ARE FUTURE
TEACHERS

LOWER
BARRIER
TO CAREER
PATH





EDUCATOR SUPPORT

MEASURE BY PERFORMANCE



METRICS

SKILLS & COMPETENCIES

CREDIT for PARAS

SUPPORT INTERNATIONAL PROFESSIONALS
SUPPORT for COUNSELORS

SUPPORT SOCIAL EMOTIONAL NEEDS

EXPERIENCE BUILDING

HIGH QUALITY P.D.

COMMUNICATION

4 is a 4
2 is a 2
ENTIRE STATE



KIDS FIRST

EARLY CHILDHOOD

AGENCY INVOLVEMENT & COLLABORATION

OVERLAPPING NEEDS

BUILD ON FOUNDATION



RECRUIT TALENT



ALTERNATIVE ACCESS PROGRAMS

RETAIN
REMOVE BARRIERS
LOAN FORGIVENESS

EASIER ACCESS TO DEVELOPMENT

ACCESS

GRACEFUL EXIT



CONTRACTS TO BUILD FAMILIES

T.A. PROGRAM for STUDENTS

CREATE INCENTIVES

BUDGETING

DEFINE PRIORITIES

INVOLVE PARENTS & STUDENTS

STUDENT VOICES → VOTE

WHAT IDEAS MOST EXCITE YOU?

INVITE STUDENT & FAMILIES TO THE TABLE

REGIONALIZATION

REALITY OF DISTRICT VOTING



MYRIAD OF MEANINGS
DEFINITION is CRUCIAL

STUDENT INPUT

THEY NEED TO BE HERE

WITH STUDENTS NOT FOR

STUDENTS ARE ASKING FOR INVOLVEMENT

AMPLIFY

STUDENT VOICES

TRUANCY & PARENT ACCOUNTABILITY

INVESTMENT PRIORITIES

STATE INVOLVEMENT

SOCIAL EMOTIONAL

ACADEMIC

EQUITY & ACCESS

EVERY STUDENT



INCENTIVES



TRANSPORTATION FACILITIES

SHARE BEST PRACTICES



TEACHERS

MULTI-DISTRICT CONTRACT

BEST PRACTICES

SCHOOL SPENDING AUDIT

BE BOLD

PARENT ADVOCACY

INVOLVE ALL FOR PROGRESS

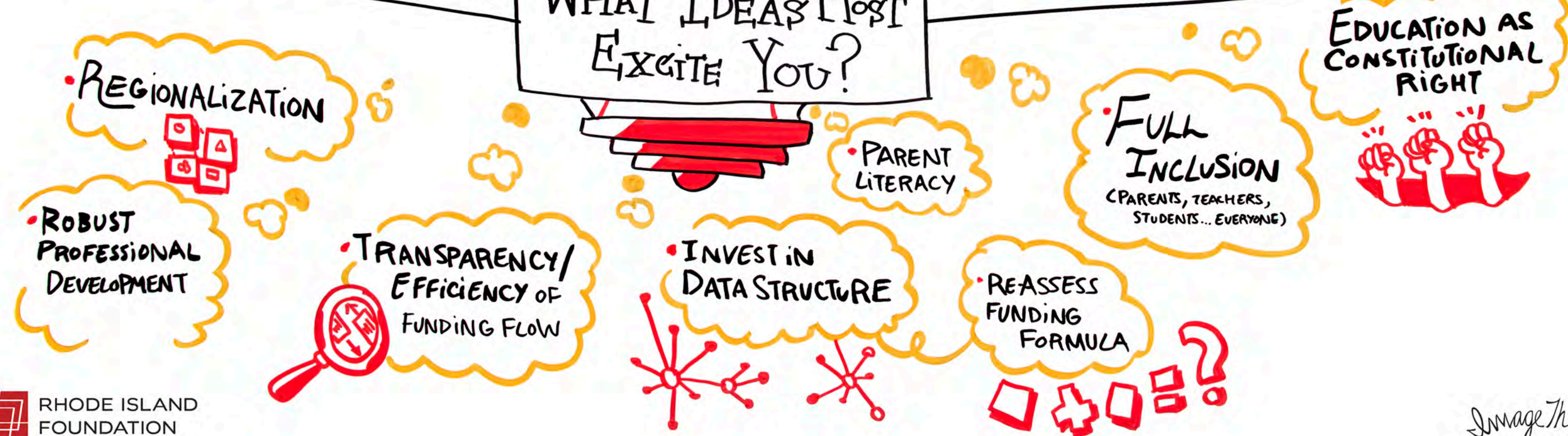
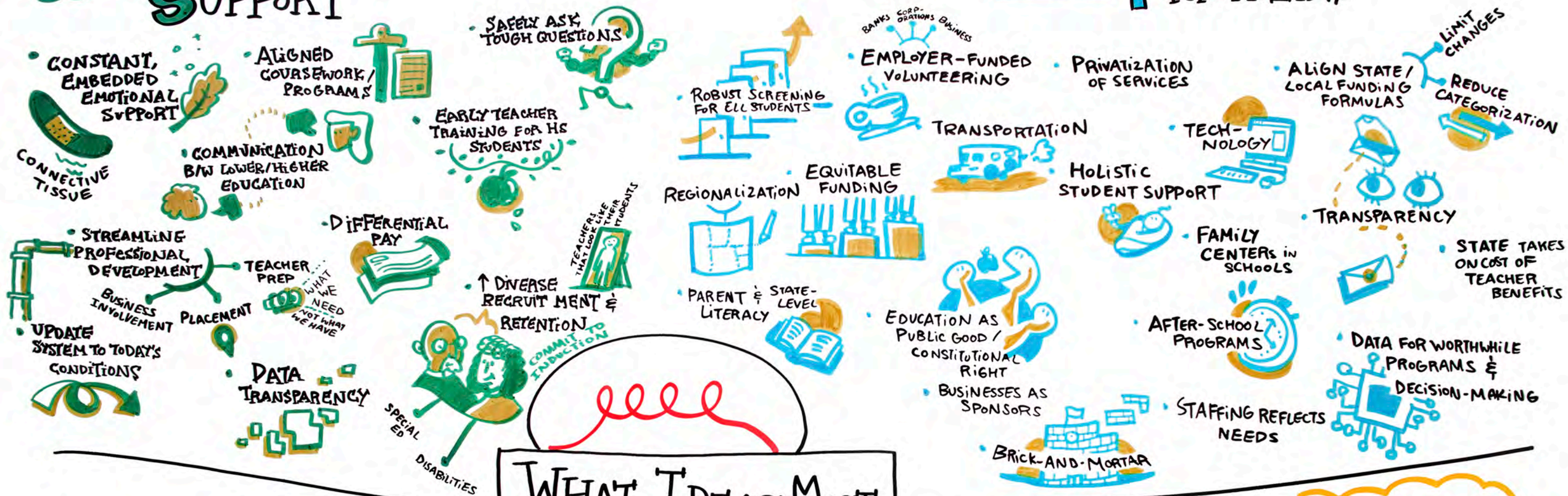
STUDENT VOTE
PARENT VOTE

TEACH STUDENTS ENVIRONMENTAL RESPONSIBILITIES



EDUCATOR SUPPORT

INVESTMENT PRIORITIES



EDUCATOR SUPPORT



INVESTMENT PRIORITIES



WHAT IDEAS MOST EXCITE YOU?

SYSTEMATIZE
• BIZ & NONPROFIT PARTNERSHIPS

• EQUITY AMONG ZIPCODES & RACE

• EDUCATION-FOCUSED PARTNERSHIPS

• ALIGN INVESTMENT WITH PRIORITIES